

ACKNOWLEDGEMENT OF RECEIPT OF PARENT HANDBOOK

I have received the current company parent handbook and have read and understand the material covered. I have had the opportunity to ask questions about the policies in this handbook, and I understand that any future questions that I may have about the handbook or its contents will be answered by the Director or his or her designated representative upon request. I agree to and will comply with the policies, procedures, and other guidelines set forth in the handbook. I understand that the company reserves the right to change, modify, or abolish any or all of the policies, benefits, rules, and regulations contained or described in the handbook as it deems appropriate at any time, with or without notice. I acknowledge that neither the handbook nor its contents are an express or implied contract regarding my employment.

I further understand that all employees of the company, regardless of their classification or position, are employed on an at-will basis, and their employment is terminable at the will of the employee or Victorious Kids at any time, with or without cause, and with or without notice. I have also been informed and understand that no officer, agent, representative, or employee of Victorious Kids has any authority to enter into any agreement with any applicant for employment or employee for an employment arrangement or relationship other than on an at-will basis and nothing contained in the policies, procedures, handbooks, or any other documents of Victorious Kids shall in any way create an express or implied contract of employment or an employment relationship other than one on an at-will basis.

This handbook is the company property and must be returned upon separation.

Please Initial certifying that you are aware of the following.

_____ I am aware of the location of the Licensing Notebook which contains all inspections and reports. (R400.8146)

_____ I affirm that my child is in good health with no activity restrictions. (R400.8143)

_____ I affirm that my child's Immunizations are up to date. (R400.8143)

_____ I affirm that my child's Immunization record or appropriate waiver is on file with my child's school. (R400.8143)

_____ I am aware the Victorious Kids Latchkey utilizes the playgrounds belonging to _____ (Insert Schools Name) .(R400.8170)

_____ I authorize Victorious Kids Latchkey to use Photo, Video, and Audio of my child to be published on their website, flyer, and or social media. I understand that if my child's Photo, Video, and Audio is every used, I will be notified.

_____ I understand that Victorious Kids Latchkey is NOT responsible for Loss, Broken, or Stolen Cellphones that are NOT Checked In during your child's scheduled timing.

Signature _____

Date _____